## Table of Benefits – PMI 38 14

Applicable to new registrations or renewals on/or after 1<sup>st</sup> September, 2021.

This Table of Benefits must be read in conjunction with your Company Plan Terms and Conditions and the directories of approved facilities. Facilities may change from time to time, so log on to Vhi.ie or phone us on (056) 444 4444 if you are planning treatment.

	Benefit Provision	Benefit
	Section 1 - Hospital charges	
Α	Public 1 & 2 hospitals	
	Day care, side room, semi-private & private accommodation	Full cover
В	Private hospitals and treatment centres	
	Private 1, 2 & 3 hospitals (other than for certain investigations & treatments referred to in Section 1c & 1d)	
	Day care, side room, semi-private & private accommodation	Full cover
	Radiotherapy & Chemotherapy	Full cover
	Private 4 hospitals (other than for certain investigations & treatments referred to in Section 1c & 1d)	
	Day care & side room	Full cover
	Semi-private accommodation	50%
	Private accommodation	40%
	Radiotherapy & Chemotherapy	Full cover
С	Certain investigations and treatments - herein referred to as Fixed Price Procedures (FPPs), (contact us for details)	
	Private 3 & 4 hospitals	
	Day care & in-patient cardiac FPPs Level 1	Full cover
	<ul> <li>Day care &amp; in-patient non-cardiac FPPs Level 1 (other than Radiotherapy and Chemotherapy, refer to Section 1B)</li> </ul>	Full cover
	In-patient cardiac FPPs Level 2	0%
D	Specified hip, knee & shoulder joint replacement procedures (herein referred to as Orthopaedic procedures) & specified Ophthalmic procedures - contact us for details of these	
	Private 1, 2 & 3 hospitals	
	Day care, side room, semi-private & private accommodation	60%
	Private 4 hospitals	
	Day care & side room	60%
	Semi-private accommodation	50%
	Private accommodation	40%
	When carried out as a Fixed Price Procedure (contact us for details)	
	Private 3 & 4 hospitals	60%
	Section 2 - Consultants' fees/GP procedures	
А	In-patient treatment, day-care/side room/out-patient & GP procedures	
	Participating consultant/GP	Full cover

	Non-participating consultant/GP	Standard benefit
	Section 3 - Mental Health cover (read in conjunction with Section 1)	
А	In-patient psychiatric cover	100 days
В	Day care psychiatric treatment for approved day care programmes	Contact us for further details
С	In-patient treatment for alcoholism, drug or other substance abuse in any 5 year period	91 days
D	Out-patient mental health treatment	
	<ul> <li>Mental health assessment in every 2 year period in an approved out-patient mental health centre</li> </ul>	€100 per member
	<ul> <li>Out-patient mental health therapy - 12 visits in an approved out-patient mental health centre</li> </ul>	€100 per visit
Е	Benefit towards annual subscription for Meditation Apps – (details available at Vhi.ie/emotional-wellbeing)	€30 per renewal
	Section 4 - Maternity & Baby	
A	<ul> <li>Normal confinement</li> <li>Public hospital benefit (up to 3 days)</li> <li>Caesarean delivery (as per hospital benefits listed)</li> <li>Home birth benefit</li> </ul>	Full cover Refer Section 1 €4,000
В	In-patient maternity consultant fees (per Schedule of Benefits for Professional Fees)	Agreed charges
С	Post-natal home nursing	
	<ul> <li>Following 1 nights stay</li> </ul>	€1,500
	<ul> <li>Following 2 nights stay</li> </ul>	€800
D	Vhi Fertility Programme	
	Fertility benefit - benefit per member, towards the cost of specified fertility tests and treatments carried out in a Vhi Participating Fertility Treatment Centre	
	Initial consultation	€150
	Fertility tests	€150
	Egg freezing	€1,000 per lifetime
	Sperm freezing	€250 per lifetime
	IUI - up to 2 treatments per lifetime, female members only	50% up to €2,000 per treatment
	• IVF or ICSI - up to 2 treatments per lifetime, female members only	50% up to €2,000 per treatment
	Preimplantation Genetic Testing (PGT)	€1,000 per lifetime

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	<ul> <li>Frozen Embryo Transfer – up to 2 treatments per lifetime</li> </ul>	50% up to €750 per treatment
	• Fertility counselling - 5 sessions per treatment carried out in a Vhi Participating Fertility Treatment Centre	€50 per session
	Fertility support services - Acupuncturists & Dieticians visits	Refer section 9
Е	Maternity & Baby Bundle	
	Maternity Yoga and Pilates classes	75% cover up
	One maternity scan	to a combined
	Breast-feeding consultations	limit of €600
	Baby massage classes	and
	Baby swim classes	no excess
	Ante natal course	
F	Vaccinations for Meningitis B and Chicken Pox - up to two inoculations for each per lifetime	€60 per inoculation
	Section 5 - Cancer care and other benefits	
Α	Genetic testing for cancer	
	<ul> <li>Initial visit for genetic testing for cancer *</li> </ul>	€125
	<ul> <li>Genetic test - for specified genetic mutations to be carried out in an approved clinic *</li> </ul>	Full cover
	• Preventative (Prophylactic) treatment following on from the genetic test	Covered up to the levels for hospital treatment listed in Section 1
	* These benefits are available immediately for existing Vhi customers with no waiting periods. There is a 26 week new conditions waiting period for new joiners.	
В	Mammograms in an approved mammogram centre in each 24 month period, covered in accordance with our rules (contact us for details)	Full cover
С	Cancer Care Support - Accommodation, travel & parking costs	Up to €100 per treatment
D	Manual lymph drainage - 10 visits	€50 per visit
E	Psycho-oncology counselling - 10 visits	Refer Section 9
F	Additional cancer support benefits	
	<ul> <li>Wig/ hairpiece, sleeping cap, post-mastectomy bra, swimsuit, surgical prosthesis following cancer treatment</li> <li>No excess applies, but subject to the benefit maximum for medical and surgical appliances set out below</li> </ul>	Full cover
G	Other benefits in Section 5	

	Gender Reassignment supports (contact us for details of eligibility)	75% up to €3,000 per lifetime
	Vhi Healthcare approved medical and surgical appliances - subject to an excess of €300 per member per year (contact us for details of eligible appliances)	€6,650 per member year
	Convalescent care - first 14 nights towards the cost of semi-private or private room accommodation	€30 per night
	Vhi Hospital@Home	Full cover
	Child home nursing - 28 days per calendar year	€100 per day
	Parent accompanying child - 15 days per calendar year, following a stay in excess of 3 days in hospital	€125 per day
	Return home benefit	€100 per claim
	Section 6 - Transport costs	
A	Transport costs (covered in accordance with our rules)	Agreed charges
	Section 7 - Cover outside Ireland	
А	Emergency treatment abroad	€125,000
В	Elective treatment abroad (subject to prior approval)	
	<ul> <li>Surgical procedures available in Ireland (as per level of cover in Ireland)</li> <li>Treatment not available in Ireland</li> </ul>	€125,000 €125,000
	Section 8 - Out-patient scans, covered in accordance with our rules (refer to the Directory of Approved Out-patient Scan Centres)	
А	MRI scans	
	Centres with direct pay arrangements (Vhi pay directly)	Full cover
	• Pay & claim back centres (subject to an excess of €125 per scan)	Covered
В	PET-CT scans (covered in accordance with our rules)	Full cover
С	CT scans	
	Non-oncology direct pay centres (Vhi pay directly)	Full cover Full cover
	Oncology direct pay centres (Vhi pay directly)	Full cover
	Section 9 – Day-to-day medical expenses (benefits are per visit, per member, unless otherwise indicated)	
Α	General practitioner - unlimited visits	75%
В	Consultant consultation - 12 visits	€130
С	Pathology - consultants' fees	75%
D	Radiology - consultants' fees for professional services	75%
E	Pathology/Radiology or other diagnostic tests (refer to Section 8 for out-patient MRI benefits) - 75% of agreed charges in an approved out-patient centre. Contact us for details of eligible diagnostic tests and reimbursements	€1,000 per year

F	Pre- and post-natal care (combined visits)	€750
G	Dental practitioner - 12 visits	€40
Н	Practice nurse - unlimited visits	75%
Ι	STI screening	Up to €100 per year
J	Physiotherapist - 12 visits	€40
К	Psychologist - 12 visits	€100
L	Acupuncturists, Chiropractors, Osteopaths, Physical therapists, Reflexologists - unlimited visits	75%
М	Chiropodists/Podiatrists, Dieticians, Occupational therapists, Speech therapists, Orthoptists - unlimited visits	75%
N	<ul><li>Optical</li><li>Eye test in each 24 month period</li><li>Glasses/contact lenses</li></ul>	Full cover 75% of charges up to €200 in each 24 month period
0	Hearing test in each 2 year period	€50
Ρ	Health screening - in each 24 month period, covered in accordance with our rules	
	<ul> <li>Dexa scans in an approved dexa scan centre (contact us for details) *</li> </ul>	50% cover
Q	Accident & emergency cover - 2 visits	€75
R	Psychotherapy and Counselling - 12 visits (see additional notes section)	€100
S	Foetal screening (per renewal year)	€200
Т	Psycho-oncology counselling* - 10 visits	€50 per visit
U	Child Developmental Assessment (see additional notes section)	€250 per lifetime
V	Prescriptions - 5 visits	€20 per visit
W	Travel vaccinations	€100 per year
X	Flu vaccinations	€20 per year
Υ	Strength & Conditioning Coach – 3 visits	€40
Ζ	Post natal home help, within 6 weeks of the birth	€100
A A	Intrauterine system (IUS) hormonal coil (see additional notes section)	75% up to €400 per lifetime
A B	Vhi SwiftCare appointment services*	
	Consultant consultation (orthopaedic, oral maxillofacial & sports medicine)	75%
	Dental practitioner – 12 visits	€40
	<ul> <li>Physiotherapist – 12 visits (this service is available in selected clinics, contact us for details)</li> </ul>	€40

A C	Vhi paediatric clinic*	
Ŭ	Initial Consultant consultation	75%
	Follow up paediatric treatment and services after this consultation	50% of total costs
A D	Paediatrician benefit in addition to the Vhi paediatric clinic benefit listed above - 1 visit in the year of the birth	75%
	The annual excess payable by the member – per member, per year is €1	
	The annual maximum – per member, per year is €8,000	
	* These benefits are not subject to the annual excess or annual maximum	
	Section 10	
A	Fitness screening and Personalised Exercise Programme, carried out in the Sports Surgery Clinic, Santry (1 visit per 3 year period)	Full cover
	Section 11 - Sports injury cover	
A	Emergency care treatment in an approved Vhi Swiftcare Clinic for a sports injury - 2 visits per member per year	Full cover (subject to €75 excess per claim)
В	Approved treatment programmes for a sports injury in the Sports Surgery Clinic, Santry, subject to referral by a GP, Consultant or Physiotherapist (contact us for details of these)	
	Surgical procedures	Full cover
		(subject to €75 excess
		per claim)
	<ul> <li>Non-surgical procedures – up to a maximum of 2 claims per member per year</li> </ul>	Full cover (subject to €75 excess per claim)
	Section 12 - Workplace benefits	. , ,
A	Emotional wellbeing services provided by Imagine Health (subject to the day-to- day medical expenses annual excess and maximum) - 12 visits	Up to €150 (per visit)
В	Male and Female Health Screening in each 24 month period, covered in accordance with our rules (contact us for details) carried out in Centric Health (Barrow Street) – (subject to the day-to-day medical expenses annual excess and maximum)	Up to €250
	Additional notes	
A	We will pay the benefits listed in your Table of Benefits for Psychotherapy and Counselling when the service is provided by a practitioner registered with one of the following bodies:	
	<ul> <li>Irish Association of Counselling and Psychotherapy (IACP)</li> </ul>	
	Psychological Society of Ireland (PSI)	
	The Irish Council for Psychotherapy	

В	We will pay the benefit listed in your Table of Benefits towards the cost of a child developmental assessment or neurodevelopmental assessment (for Autism Spectrum Disorder, Developmental Delay, Attention Deficit Hyperactivity Disorder, Developmental Coordination Disorder or Dyspraxia, Learning Disability, Intellectual disability, Speech Delays, Sensory Processing Disorders) for a customer who is under the age of 18 at their last renewal. The benefit is only payable where the assessment is carried out by any of the following: General Practitioner, Consultant, Psychologist, Speech and Language Therapist, Occupational therapist.	
С	We will pay the benefit listed in your Table of Benefits for flu vaccinations administered by a General Practitioner, Consultant or Nurse.	
D	Hospitals not covered on this plan - Bon Secours Hospital Cork, Bon Secours Hospital Galway and Bon Secours Hospital Tralee	
E	You have the option to change your cover at your renewal date and in certain additional circumstances (as determined by us) during your contract year. This is subject to Terms and Conditions and waiting periods may apply. Further information is available on our website at www.vhi.ie/midterm-planchanges.pdf or you can contact us if you would like to discuss this option.	
F	If included in Your Plan, We will pay the benefit listed in Your Table of Benefits towards the cost of an Intrauterine system (IUS) hormonal coil where the coil/system is either a Mirena, Jaydess or Kyleena Intrauterine System. Treatment must be carried out by a General Practitioner, Consultant or Nurse.	

Vhi Healthcare DAC trading as Vhi Healthcare is regulated by the Central Bank of Ireland. Vhi Healthcare is tied to Vhi Insurance DAC for health insurance in Ireland which is underwritten by Vhi Insurance DAC.

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